



(Formerly known as Kilpest India Limited)

POLICY ON RELATED PARTY TRANSACTIONS

1. INTRODUCTION

The Company always been committed to ensure best corporate governance practices. This policy on Dealing with Related Party Transactions (hereinafter referred to as "Policy") is framed as per requirement of Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("SEBI LODR"). This policy includes materiality thresholds and the manner of dealing with Related Party Transactions in compliance with the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. This policy is formulated primarily from the purview of Companies Act, 2013 & Rules framed thereunder and SEBI LODR.

The Board of Directors has approved this Policy upon recommendation of the Audit Committee. The Board of Directors shall review the RPT Policy at least once in every three years, basis the recommendations of the Audit Committee.

The Company follows arm's length basis in transacting business with its related parties, which are in the ordinary course of business. RPT Policy applies to Related Party Transactions (defined below). Such transactions are appropriate only if they are in the best interest of the Company and its shareholders.

2. DEFINITIONS

I) "Act" means Companies Act, 2013 and the Rules framed thereunder, including any modifications, amendments, clarifications, circulars, or re-enactments thereof.

II) "Arm's length Transaction" means a transaction between two related parties that is conducted as if they are unrelated, so that there is no conflict of interest.

III) "Audit Committee" means the Audit Committee duly constituted by the Board of Directors of the Company.

IV) "Board of Directors" or "Board" means the Board of Directors of the Company.

V) "Material Related Party Transaction" means a Related Party Transaction which when entered into individually or taken together with previous transactions during a financial year, exceeds the threshold specified in Schedule XII of the SEBI Listing Regulations.

Notwithstanding the above, any transaction involving payment made to a Related Party with respect to brand usage or royalty shall be considered material if the transaction(s) when entered into individually or taken together with previous transactions during a financial year, exceeds five percent of the annual consolidated turnover of the Company as per the last audited financial statements of the Company.

VI) "Material Modification in related party transaction" will mean and include any modification to an existing related party transaction having variance of 20% of the existing limit as approved by the Audit Committee / Board / Shareholders, as the case may be.

VII) "Related Party":

An entity/person shall be considered as related to the Company if:

- i. such entity/person is a related party under Section 2(76) of the Act; or
- ii. such entity/person is a related party under applicable accounting standards.

Provided that:

- a) any person or entity forming a part of the promoter or promoter group of the Company; or
- b) any person or any entity, holding equity shares of ten per cent or more in the company either directly or on a beneficial interest basis as provided under section 89 of the Act, at any time, during the immediately preceding financial year;

shall be deemed to be a related party

VIII) "Related Party Transaction" (RPT):

"Related Party Transaction" means a transaction involving a transfer of resources, services, or obligations between:

(i) the Company or any of its subsidiaries on one hand and a related party of the Company or any of its subsidiaries on the other hand; or

(ii) the Company or any of its subsidiaries on one hand, and any other person or entity on the other hand, the purpose and effect of which is to benefit a related party of the Company or any of its subsidiaries;

regardless of whether a price is charged for such a transaction and a "transaction" with a related party shall be construed to include a single transaction or a group of transactions in a contract:

Provided that the following shall not be a related party transaction:

a) the issue of specified securities on a preferential basis, subject to compliance of the requirements under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;

b) the following corporate actions which are uniformly applicable/offered to all shareholders in proportion to their shareholding:

- i. payment of dividend;
- ii. subdivision or consolidation of securities;
- iii. issuance of securities by way of a rights issue or a bonus issue; and
- iv. buy-back of securities;

c) Retail purchases from the Company or its subsidiary by the Directors or Key Managerial Personnel of the Company or its subsidiary, and relatives of such Directors or Key Managerial Personnel, without establishing a business relationship and at the terms which are uniformly applicable /offered to all employees, directors, Key Managerial Personnel and relatives of Directors or Key Managerial Personnel.

IX) Any term or expressions used in the RPT Policy and not defined here shall have the meanings as defined, explained or detailed in the SEBI Listing Regulations, the Act, or any other SEBI Regulations/Circulars/Clarifications issued by the SEBI from time to time, or in any statutory modifications or re-enactments thereof, as the case may be.

POLICY GUIDELINES

1. The ongoing transactions with various related parties are perused and approved by the Audit Committee from time to time. Although such transactions are in the ordinary course of business and on an arm's length basis, yet any material modification(s) or fresh arrangement(s) with related parties shall be approved by the audit committee from time to time.

2. All Related Party Transactions and subsequent material modifications shall require prior approval of the Audit Committee.

3. Only those members of the audit committee, who are independent directors, shall approve related party transactions.

4. A related party transaction above Rs 1(One) Crore, whether entered into individually or taken together with previous transactions during a financial year, to which the subsidiary of the company is a party but the company is not a party, shall require prior approval of the Audit Committee of the Company, if the value of such transaction exceeds lower if the following:

- i. Ten percent of the annual standalone turnover of the subsidiary as per the last audited financial statements of the subsidiary ;or
- ii. The threshold for the material related party transactions of the company as specified in Schedule XII of the SEBI Listing Regulations.

5. The approval of the audit committee of the Company shall not be required for

i) transactions entered into between the Company and its wholly-owned subsidiaries or between two wholly-owned subsidiaries of the Company, whose accounts are consolidated with that of the Company and placed before the shareholders at the general meeting for approval;

ii) a related party transaction to which the listed subsidiary of the Company is a party but the company is not a party, if regulation 23 and sub-regulation (2) of regulation 15 of these regulations are applicable to such listed subsidiary.

Explanation: For related party transactions of unlisted subsidiaries of a listed subsidiary as referred to above, the prior approval of the audit committee of the listed subsidiary shall suffice.

iii) remuneration and sitting fees paid by the Company or its subsidiary to its director, key managerial personnel or senior management, except who is part of promoter or promoter group, shall not require approval of the Audit Committee provided the same is not material in terms of provisions of sub-regulation (1) of regulation 23 of SEBI Listing Regulations.

6. The Audit Committee may also, in the interest of the conduct of affairs of the Company, grant omnibus approval for related party transactions proposed to be entered into by the Company or its subsidiary subject to the following conditions, namely-

(a) such approval shall be applicable in respect of transactions which are repetitive in nature;

(b) the Audit Committee shall satisfy itself regarding the need for such omnibus approval and that such approval is in the interest of the Company;

(c) the omnibus approval shall specify:

- i. the name(s) of the related party, nature of transaction, period of transaction, maximum amount of transactions that shall be entered into,
- ii. the indicative base price / current contracted price and the formula for variation in the price, if any; and
- iii. such other conditions as the Audit Committee may deem fit:

Provided that where the need for related party transaction cannot be foreseen and aforesaid details are not available, the Audit Committee may grant omnibus approval for such transactions subject to their value not exceeding rupees one crore per transaction.

(d) Such Omnibus approval referred above shall be valid for a period not exceeding one financial year and shall require fresh approvals after expiry of said financial year.

7. The Audit committee shall review at least on a quarterly basis, the details of related party transactions entered into by the company or its subsidiary pursuant to each of the omnibus approvals given and shall also review the status of long-term (more than one year) or recurring RPTs on an annual basis.

8. In the event of any contract or arrangement with a related party is not in the ordinary course of business or at an arm's length, the Company shall comply with the provisions of the Companies Act 2013 and the rules framed thereunder and obtain approval of the Board or its shareholders as applicable, for such contract or arrangement.

9. The Board shall from time to time approve the threshold limits for transactions with related party (ies) to be entered by the company.

10. All material Related Party Transactions and subsequent material modifications, other than the transactions between the Company and its wholly – owned subsidiaries and transactions entered into between two wholly-owned subsidiaries of the Company , whose accounts are consolidated with the company and placed before the shareholders for approval at the general meeting of the company, through resolution.

No related party shall vote to approve such resolutions whether entity is a related party to the particular transaction or not.

Provided that prior approval of the shareholders of the company shall not be required for a related party transaction to which the listed subsidiary is a party but the company is not a party, if regulation 23 and sub-regulation (2) of regulation 15 of these regulations are applicable to such listed subsidiary.

Explanation: For related party transactions of unlisted subsidiaries of a listed subsidiary as referred above, the prior approval of the shareholders of the listed subsidiary shall suffice.

11. While approving the Related Party Transactions, the Audit Committee will go through all the material details like (i) whether the transaction is fair to the Company,(ii) whether the Audit Committee has been made available all of the material facts regarding the transaction or parties involved in the transaction,(iii)whether the transaction is generally available to an unrelated third-party under the same or similar circumstances and cost, and (iv) the extent of the Related Person's interest in the transaction.

12. The agenda of the Audit Committee / Board meeting, at which any resolution pertaining to transactions with related parties is proposed to be moved and/or the explanatory statement to be annexed to the notice of a general meeting convened for the purpose of seeking approval of shareholders for entering into related party transactions, shall disclose the information/details as may be specified by the Act/SEBI from time to time.

13. Where any director is interested in any contract or arrangement with a related party, such director shall not be present at the meeting during discussions on the subject matter of the resolution relating to such contract or arrangement.

14. Where, owing to exigencies , Related Party Transactions have been executed without being placed for prior approval by the Audit Committee of the company, the members of the Audit Committee, who are Independent Directors , may ratify related party transactions , within three months from the date of the transaction or in the immediate next meeting of the Audit Committee , whichever is earlier, subject to the following conditions:

(i) The value of the ratified transaction (s) with a related party , whether entered into individually or taken together, during a financial year shall not exceed rupees one crore;

(ii) The transaction is not material in terms of the provisions of sub-regulation (1) of regulation 23 of SEBI Listing Regulations.

(iii) Rationale for inability to seek prior approval for the transaction shall be placed before the Audit Committee at the time of seeking ratification;

(iv) The details of ratification shall be disclosed along with the disclosures of related party transactions in terms of the provisions of sub-regulation (9) of regulation 23 of SEBI Listing Regulations;

(v) Any other condition as specified by the Audit Committee.

Further, the failure to seek ratification of the Audit Committee shall render the transaction voidable at the option of the Audit Committee and if the transaction is with a related party to any Director, or is authorised by any other Director, the Director(s) concerned shall indemnify the company against any loss incurred by it.

15. The Company shall disclose the RPT policy on its website and a web link thereto shall be provided in the Annual Report.

16. The company shall submit to the stock Exchange, disclosure of related party transactions, in the format specified by the Securities and Exchange Board of India from time to time, every six months on the date of publication of its standalone and consolidated financial results and shall publish the same on its website.

However, the remuneration and sitting fees paid by the Company or its subsidiary to its director, key managerial personnel or senior management, except who is part of promoter or promoter group, shall not be disclosed to Stock Exchanges, provided the same is not material in terms of provisions of sub-regulation (1) of regulation 23 of SEBI Listing Regulations.

D) REVIEW

The Board shall have the power to amend any of the provisions of the RPT policy, substitute any of the provisions with a new provision or replace the Policy entirely with a new Policy.

In the event of any inconsistency between the RPT Policy and the Applicable laws , the applicable laws will prevail. Any subsequent amendment /modification in the SEBI Listing regulations and/or applicable laws in this regard shall automatically apply to the RPT policy.

Policy Updates:

Policy Approved	01-04-2022
Changes made pursuant to SEBI Listing Regulations	10-11-2023
Changes made pursuant to SEBI Listing Regulations	13-02-2025
Changes made pursuant to amendments in Regulation 23 of SEBI Listing Regulations	06-02-2026